

Birla Institute of Technology and Science, Pilani

HSS F323 -Organizational Psychology (Sem I; 2017-18)

Mid Semester Examination (Part-B) Closed Book

Instructions: This paper consists of four questions. All questions are compulsory. Each question carries 5 marks.

2. Can effective leadership actually be taught? Elaborate with examples. Looking into the various approaches of studying leadership, if you are to choose a leadership style where followers are semi-skilled but capable and enthusiastic, what leadership style would reap you maximum benefits. What do you think what type of leader our PM is: Task Oriented or Relationship Oriented?

3. Distinguish between "Organizational Psychology" & "Organizational Behavior". Do you think the famous 'Hawthorne experiments' have any role in shaping the history of the field of organizational psychology? Critically reflect.

4. Upon completing your graduation you have entered the world of work by getting yourselves placed in your preferred company. As an when you enter your preferred work domain, what sort of socialization tactics would you utilize? Explain the best case scenario (in theoretical sense) that suits this situation.

5. Differentiate between productive and counterproductive behaviors. What are the practical applications of organizational commitment research with respect to organizations. Discuss.
