

Date: 10/10/2023

Duration: 25 mins
Total: 5X6=30 marks

Birla Institute of Technology and Science, Pilani

HSS F323 -Organizational Psychology (Sem I; 2023-24)

Mid Semester Examination (Part-A) (Closed Book)

Instructions: Please answer the questions below. Each question carries 6 marks. Please respond to the questions on this question paper only.

1. Distinguish between Moderator and Mediator variables.

2. Do you see a difference between scientific management and the human relations movement?

3. Define Organizational Citizenship Behaviors (OCBs). Are they productive by nature?

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4. Define Hawthorne effect. How do you interpret the experimentations conducted at the Hawthorne plant? Comment.

5. How do job characteristics contribute to motivation? Elaborate your understanding.

(AFTER COMPLETION, SUBMIT AND ASK FOR PART B)