

Birla Institute of Technology and Science, Pilani

HSS F323 Human Resource Development (Sem I; 2023-24)

Mid Semester Examination (Part-A) (Closed Book)

Instructions: Answer the following questions. Each question carries six marks. Please respond to the questions on this question paper only. When you finish Part A, ask for Part B from the invigilator.

1. Differentiate between Human Resource “Management” and “Development”?

2. What do you mean by ‘trainability’? Elaborate in your own words.

3. Do you think certain factors govern employee behavior? Elaborate.

4. Conceive a unique and holistic definition of 'learning'.

5. What was the central premise of the *Human Relations Movement*? Comment.

(END OF PART-A, PLEASE ASK FOR PART-B)