

Birla Institute of Technology and Science, Pilani

HSS F323-Human Resource Development

Mid-Semester Examination (Closed Book)

Instructions: Answer the following questions. The weightage of each question is mentioned against the corresponding item. Please respond to all the questions.

1. Differentiate between JIT and OJT? In your opinion, which one is better?
(10 Marks)
2. Elaborate and defend your favorite experiential method/s used in training and development.
(10 Marks)
3. Do you think that the employment relationship is changing in the contemporary world? Comment.
(10 Marks)
4. Trace the timeline of development and progression of *Human Resource Development* as a discipline. Highlight the prominent events that shaped the field.
(10 Marks)
5. Elaborate on the employee-dependent factors that affect employee behavior at the workplace.
(10 Marks)
6. Elaborate on the processes (*any two*):
 - a) Maximizing Learning
 - b) Leaning Curves.
 - c) Training Needs Analysis (TNA)
 - d) Learning Pyramid
(5+5=10 Marks)
