

BIRLA INSTITUTE OF TECHNOLOGY & SCIENCE, PILANI
Second Semester - 2022-2023
Professional Ethics
HSS F343 (Close Book)
Mid Semester Examination

Room No. 1204/1205
Date: 15.03.2023

Max Marks 30
Duration: 90 Minutes

- Attempt All Three Questions.
 - All Questions Carry Equal Marks.
1. John Mockey, Whole Foods, CEO maintains that “If you are lucky enough to be someone’s employer, then you have a moral obligation to make sure people do look forward to coming to work in the morning.” State and discuss the moral foundation of Employee Rights in the topic Employer-employee Relations with the help of the quote.
 2. State and discuss the theme of “Corporation in Society” in Business Ethics with special reference to the topic “Corporate Social Responsibility.” You may conclude the answer with a critical assessment.
 3. Sarah was recently promoted to a managerial position at her industrial engineering company. With her new position, she is now responsible for overseeing the company’s production factory, meaning approximately 50 factory workers now report to her. Although Sarah previously worked as an engineer and does not have any experience running a factory, she is excited to begin her new position.

At the end of her first day, Sarah is confused to see her factory workers continuing to work well past the end of their 8-hour shift. She then goes to the factory supervisor (who reports to her) to express concern because the factory does not have the budget to pay so many workers overtime. The supervisor smiles at Sarah and explains that the factory meets production goals by making the factory workers work off the clock. The workers are aware of this expectation and went along with it in order to keep their jobs. Sarah is shocked to learn this illegal practice had become part of the company culture, but the supervisor explains that the company’s CEO (who is Sarah’s boss) is aware of this expectation.

What should Sarah do? You may give reasons in support of your answer considering your understanding of the topic Whistle-blowing and any one theoretical framework of ethics.